



The Rationale For Worker Co-operatives



Democracy

The democratic structure provides an opportunity for worker co-operatives to be more responsible to their workers, their customers, their community and to the earth. At a time when many Canadians are searching for more meaningful work, worker co-operatives allow people to live their values at work.

Co-operation

Co-operation has been central in many cultures throughout human history. In particular, many Indigenous cultures around the world are based around the values of co-operation and sharing of resources for the common good. By co-operating, we can meet our greatest challenges.

Equality

As a rule, no single person or elite group gets all the profits in a worker co-operative, which leads to greater economic equality. Profits can instead be re-invested into the co-operative to create more jobs, to increase workers' wages, to decrease work hours or to be given to other fledgling co-operatives.

