

**Resolution re: Board Diversity
(Approved by CWCF membership, 2008)**

Whereas

Bylaw No. 1 has been amended to expand the CWCF Board to seven Directors

And, whereas

It continues to be important to have a Board of Directors that represents all of Canada's major regions

And, whereas

At the present time, our Board does not adequately mirror diversity across the divides of ethnicity, race, youth, gender and other characteristics, and for this, we may be shortchanging ourselves in limiting our access to sources of entrepreneurial drive, innovation, growth, and expansion.

And, whereas

The Board has consulted with the CWCF's Diversity Committee

Therefore, be it resolved that CWCF adopt minimum preferred targets for various diversity criteria, taking into account that these criteria will be monitored and reviewed from time to time, as follows:

CWCF Board Diversity Grid:
Targets, and Status with Current Board

(Information on declared candidates, Yuill Herbert (at-large) and Tommy Allen (Prairie Region) is in parentheses.)

	<u>Region</u>	<u>Gender</u>	<u>Coop Developer</u>	<u>“Cultural Community” and/or Immigrant/Refugee &/or Aboriginal</u>	<u>Languages Spoken</u> (FMT = French Mother Tongue)	<u>Enterprise Sector</u> (including white / blue / green collar, administrative, etc.)	<u>Youth</u>	<u>Rural/Urban</u>
TARGET:	5 Regions required: Atlantic, Quebec, Ontario, Prairies & BC (other two, at large)	3-4 Split Preferred	Maximum 3 Preferred	Minimum 2 preferred	Minimum 1 FMT, with 3 others fluent in French preferred	Minimum: 5 represented, with various different types of workers represented. Maximum of 2 from regional federations preferred	Minimum 2 of 30 years old & under preferred	Minimum of 2 rural preferred
CURRENT BOARD: Oct. 2016; note – incumbent Jamie Campbell is not re-offering, and incumbent Yuill Herbert is, as is Tommy Allen.	In place. (Continues in place.)	3 F; 2 M (2 M candidates)	1 (Candidates are not co-op developers.)	1 (Neither candidate)	2 FMT; 0 others fluent in French. (Both candidates have some French.)	1. Consulting & research 2. Bike shop 3. Catering 4. Regional federation, also Micro-brewery 5. Consulting, research and co-op development Candidates: (6. Environmental audits / sustainability planning, etc) (7. Urban landscaping)	1 is youth. (Neither candidate is under 30; both are in their 30's.)	1 is rural (One candidate is rural; one is urban)