



2018 CONFERENCE PROGRAM
Canadian Worker Co-op Federation and CoopZone

Theme: Co-operation in the Changing World of
Work

November 1 – 3, 2018

Winnipeg

Humphry Inn & Suites

Time	Wednesday October 31
5:pm at the Museum	Casual Evening
6:00 pm to 9:00 pm at the Forks for dinner	Canadian Museum for Human Rights has a \$5 admission on Wednesday evenings, starting at 5pm. We suggest meeting at 5pm at the entrance for those wishing to go together.
On your own	Suggestion to have a meet-up at The Common, The Forks 6pm to 9pm (closes at 9pm). The Forks is a lovely, central meeting space, and The Common features locally owned food vendors including a social enterprise.

Time	Thursday November 1				
8:00 am	Breakfast on your own				
8:15 am	Registration starts				
9:00 am to 4:00 pm All-day Management Intensives Lunch on your own	<table border="1"> <thead> <tr> <th>Intensive #1 – Financial Management of your Worker Co-op</th> <th>Intensive #2 – CoopZone</th> </tr> </thead> <tbody> <tr> <td> <p>Interested in the financial health of your co-operative? Dive into this full day intensive to increase your understanding of financial statements, build a financial health dashboard for your co-operative, and discuss real-world topics that worker co-operatives face.</p> <p>The session topics will build on financial basics covered in the CWCF financial basics webinar.</p> <ul style="list-style-type: none"> • Key Performance Indicators and cash flow • Distributing patronage returns • Setting and changing member buy-in amounts • Divisible and indivisible reserves and how to set them <p>With Russ Christianson To include a presentation from The Co-operators.</p> </td> <td> <p>CoopZone hosted Intensive day.</p> <p>The following topics will be covered:</p> <ol style="list-style-type: none"> 1. New Generation Co-ops with Pascal Billard, Co-founder and General Manager of SOL-AIR Consultants and Kristen Whittman, Taylor McCaffrey LLP 2. Where is Co-operative Developer Training Going in Canada? with Eric Tusz-King, Course Director, CoopZone Training Program, and Ben Prunty, Executive Director, CoopZone 3. An Exploration of Replication, Scale-Ability, and Ambitious Strategies for Movement Building with Ben Prunty, Executive Director, CoopZone <p>To include a presentation from The Co-operators.</p> </td> </tr> </tbody> </table>	Intensive #1 – Financial Management of your Worker Co-op	Intensive #2 – CoopZone	<p>Interested in the financial health of your co-operative? Dive into this full day intensive to increase your understanding of financial statements, build a financial health dashboard for your co-operative, and discuss real-world topics that worker co-operatives face.</p> <p>The session topics will build on financial basics covered in the CWCF financial basics webinar.</p> <ul style="list-style-type: none"> • Key Performance Indicators and cash flow • Distributing patronage returns • Setting and changing member buy-in amounts • Divisible and indivisible reserves and how to set them <p>With Russ Christianson To include a presentation from The Co-operators.</p>	<p>CoopZone hosted Intensive day.</p> <p>The following topics will be covered:</p> <ol style="list-style-type: none"> 1. New Generation Co-ops with Pascal Billard, Co-founder and General Manager of SOL-AIR Consultants and Kristen Whittman, Taylor McCaffrey LLP 2. Where is Co-operative Developer Training Going in Canada? with Eric Tusz-King, Course Director, CoopZone Training Program, and Ben Prunty, Executive Director, CoopZone 3. An Exploration of Replication, Scale-Ability, and Ambitious Strategies for Movement Building with Ben Prunty, Executive Director, CoopZone <p>To include a presentation from The Co-operators.</p>
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4:30 – 6:30pm On your own	Solidarity Happy Hour , location Carbone Coal Fired Pizza at 260 St. Mary Avenue / Alternative vegetarian/vegan Affinity Vegetarian Garden (opens at 5pm) at 100-208 Edmonton St.				
6:30 to 8:30 Doors open / refreshments at 6:30	Evening Keynote Presentation: Millennium Library, Carol Shields Auditorium (in partnership with MCA, CDEM, CCEDNet, Assiniboine Credit Union and SEED Winnipeg Inc.) Evening Keynote Speakers: Rob Wesseling, President and CEO, The Co-operators and Molly				

Program at 7:00	<p>McCracken, Director, Canadian Centre for Policy Alternatives – Manitoba Office. Facilitated by Carinna Rosales, Co-Director, SEED Winnipeg Inc.</p> <p>To focus on how the world of work is changing which could provide opportunities for the Worker Co-op movement. Noting changes such as increasing income inequality, automation and climate change, the theme seeks to explore the role of co-operatives in providing work in the context of these extreme forms of disruption.</p>
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Friday November 2				
8:00am	Breakfast on your own			
8:15 am	Registration starts			
9:00 to 10:10am	Welcome, from CWCF (Reba Plummer), CoopZone (Pascal Billard), Introduction to the Theme and Ice-Breaking Activity			
10:10 to 10:30am	Networking Break			
10:30am to 12:30 pm	Forum #1: CWCF’s Strategic Plan: to Strengthen & Grow the Worker Co-op Movement, with clear action plan and implementation presented. With Russ Christianson/Reba Plummer			
12:30 to 1:15pm	Lunch (included)			
1:15 to 1:55pm	Movement Break/walk			
1:55 to 3:25pm	Workshops:			
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; padding: 5px; vertical-align: top;"> <p>A1) Member Peer Coaching: Peer Coaching Groups are grounded in Action Learning theory. This format includes Ongoing, highly focused process among 4-6 people who use coaching to help each other address real, current, important problems and opportunities in their worker co-ops and work– and learn at the same time. In highly structured meetings, members help each other primarily by sharing thoughtful questions to report, clarify and frame the priorities and then to generate relevant and realistic actions to address the priorities. The questioning is a hallmark of Action Learning. Facilitated by Eric Tusz-King and</p> </td> <td style="width: 33%; padding: 5px; vertical-align: top;"> <p>A2) Co-operatives in Indigenous Communities, and the services of Cooperatives First. A business development organization focused on increasing awareness and understanding of the co-op business model with a focus on rural and Indigenous communities, Co-operatives First will highlight the approach taken by the organization. Co-operatives First will give an overview of challenges that co-operative entrepreneurs commonly face and discuss new opportunities creating a renewed interest in the co-op model, including in Indigenous communities.</p> </td> <td style="width: 33%; padding: 5px; vertical-align: top;"> <p>A3) Canadian Co-operative Investment Fund (CCIF) and other ways to finance your worker co-op. With Bill Dinsdale, Sr. Community Account Manager at Assiniboine Credit Union and Christina Baker, Director of Community Lending for New Market Funds speaking about the CCIF. Facilitated by Peter Hough</p> </td> </tr> </table>	<p>A1) Member Peer Coaching: Peer Coaching Groups are grounded in Action Learning theory. This format includes Ongoing, highly focused process among 4-6 people who use coaching to help each other address real, current, important problems and opportunities in their worker co-ops and work– and learn at the same time. In highly structured meetings, members help each other primarily by sharing thoughtful questions to report, clarify and frame the priorities and then to generate relevant and realistic actions to address the priorities. The questioning is a hallmark of Action Learning. Facilitated by Eric Tusz-King and</p>	<p>A2) Co-operatives in Indigenous Communities, and the services of Cooperatives First. A business development organization focused on increasing awareness and understanding of the co-op business model with a focus on rural and Indigenous communities, Co-operatives First will highlight the approach taken by the organization. Co-operatives First will give an overview of challenges that co-operative entrepreneurs commonly face and discuss new opportunities creating a renewed interest in the co-op model, including in Indigenous communities.</p>	<p>A3) Canadian Co-operative Investment Fund (CCIF) and other ways to finance your worker co-op. With Bill Dinsdale, Sr. Community Account Manager at Assiniboine Credit Union and Christina Baker, Director of Community Lending for New Market Funds speaking about the CCIF. Facilitated by Peter Hough</p>
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	Kaye Grant	The presentation will describe services Co-operatives First offers to worker and other types of co-operatives, and where potential partnerships with co-op developers and other organizations can help the sector. By Trista Pewapisconias and Audra Krueger	
3:25 to 3:45pm	Networking Break		
3:45 to 5:00pm	CWCF AGM Part 1: Reports CWCF AGM Part 2: Financial Statements and Budget	B2) Social Enterprise workshop, including collaboration / overlap with co-ops with Marty Donkervoort, Social Entrepreneur and University Instructor, Sarah Leeson-Klym, Manitoba Regional Director, CCEDNet and Carinna Rosales, Co-Director, SEED Winnipeg Inc.	
6:15-10:30pm	Mix and Mingle Networking Party hosted by Winnipeg Worker Co-ops, off-site at XCues Café and Lounge at 551 Sargent Avenue (transportation options will be provided). Games and entertainment include: pool, shuffleboard, foosball, ping pong and possibly video/board game options. There will be a button-making activity as well.		

Saturday November 3	
8:00am	Breakfast on your own
8:15 am	Registration starts
9:00 to 9:30	CWCF AGM Part 3: Nominations, director elections and resolutions
9:30 to 9:50	Co-op Showcase: Co-op Ignite session
9:50 to 10:10	Networking Break
10:10 to 11:10	Forum Topic #2: The New Realities of Management – with focus on people – facilitated panel with co-ops (before lunch), & then have break-out groups after lunch. Three table topics: 1) Worker Co-op organizational structure and decision making. What is the role of the Board, the management and the workers? 2) Performance Feedback: mechanisms for worker co-ops including peer-to-peer and inter-personal issues and 3) Remote working. Facilitated by Omar Yaqub, Alif Partners Worker Co-op
11:10 to 12:10	Lunch (included) / Board reorganization meeting
12:10 to 2:10	Forum Topic #2: Continued
2:10 to 2:45	Facilitated wrap-up

Acknowledgements

The CWCF and CoopZone would like to sincerely thank the following for their financial support of the 2018 AGM/Conference

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