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| CWCF’s Strategic Plan 2018-2022  |
| Vision  |
| To be a growing, cohesive network of democratically controlled worker co-ops that provide a high quality of worklife, and support the development of healthy, just and sustainable local economies, based on co-operative values and principles. |
| Mission |
| * To work in solidarity with our members to achieve our Vision of a Co-operative Economy;
* To support the development of new worker co-ops;
* To strengthen the Federation, to animate the worker co-operative movement; and
* To represent and promote the Canadian worker co-op movement in Canada and internationally.
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| Strategic Priorities  |
| * Engage and strengthen current members (Worker Co-ops & Regional Federations)
* Build Solidarity Economy[[1]](#endnote-1)
* Build Awareness and Scale-up Worker Co-operatives
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| Goals  |
| * Grow and strengthen worker co-operatives
* Develop and strengthen the worker co-operative eco-system
* Increase the capacity and resources available to CWCF
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| Key Activities |
| * Engage worker co-op members in a variety of ways; in-person, social media, Loomio, and conferences
* Improve the Technical Assistance Program including grants component
* Build up and strengthen leadership
* Grow the Tenacity Works Investment Fund
* Enhance management skills in worker co-ops
* Support worker co-op development
* Promote and demonstrate the value of the worker co-op model
* Collectively collaborate with solidarity economy organizations
* Develop a pilot project for worker co-op start-up training and collaboration
* Work more closely with our Quebec Worker Co-op Federations
* Develop a marketing strategy for co-op business succession
* Engage in federal and provincial lobbying on worker co-op interests
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1. Note the five principles of the solidarity economy (Kawano, Emily, *Solidarity Economy*, Building and Economy for People & Planet) <https://thenextsystem.org/learn/stories/solidarity-economy-building-economy-people-planet>

solidarity, cooperation, mutualism;

equity in all dimensions (e.g., race, ethnicity, nationality, class,

and gender, etc.);

participatory democracy;

sustainability; and,

pluralism. [↑](#endnote-ref-1)