



CWCF
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CANADIAN
WORKER
CO-OP
FEDERATION

FÉDÉRATION
CANADIENNE DES
COOPÉRATIVES
DE TRAVAIL

CWCF AGM 2022

November 17, 2022



2022
CONFERENCE

NOVEMBER 17-19

VANCOUVER, BC

YWCA Hotel, 733 Beatty Street | Portions of conference also on Zoom



THEME: COLLECTIVE POWER

Mutual empowerment to build the Solidarity Economy,
with Justice, Equity, Diversity, and Inclusion



Agenda

Part I: Reports

1. Call to Order, and Land Acknowledgement
2. Verify Quorum
3. Approve Agenda
4. Approve 2021 AGM Minutes
5. Business Arising
6. Reports

Part II: Financial Statements & Budget

7. Financial Report:
8. Appointment of Auditor
9. Budget 2022-2023

Part III: Elections and Resolutions

10. Resolutions
11. Director Elections

Part IV:

12. Appreciation for departing director
13. Seeking a second BIPOC Advisor to the Board
14. Seek volunteers for 2022-23 Nominating Committee, and JEDI Committee
15. Announce Place and Date of next AGM: Quebec City, November, 2023, date TBC
16. Other Business / Question and Answer period / Adjourn AGM

President's Report, 2021-2022

By Reba Plummer

Executive Director's Report

By Hazel Corcoran

1) Engage and Strengthen Current Members

- Virtual Conference 2021 – *Building Better Together*
- Provided advice and grants through the Technical Assistance program
- Held webinars : Worker Co-ops 101, Governance 101, Finance 101; Solidarity Economy Principles
- Hosted along with Just Us! and CCEDNet the online screening of *Atautsikut, Leaving None Behind*
- Monthly e-newsletter



2) Build Awareness and Scale up Worker Co-ops



- Completed the first offering of the Worker Co-op Academy
- Through member profiles, blog posts, and social media, promoted the value of the worker co-op model
- Engaged in federal lobbying on worker co-op interests

3) Build the Solidarity Economy

- In conjunction with the CWCF JEDI Committee, drafted our Racial Justice Action Plan and started its implementation
- Added two positions for BIPOC advisors to the board
- Launched our racial justice granting/bursary program
- The board has decided to advocate for a bylaw change to include informal collectives as members
- Participated in the People-Centred Economy Group
- We have committed to the Solidarity Economy principles

4) Other CWCF Strategies & Activities

- Promoted and operated the *Common Good Capital Registered Plans Program* (RRSPs and TFSA's in co-ops, CED Investment Funds, etc.)
- Promoted insurance programs offered to our members by Co-operators: Member Benefits Program and Co-op Guard

2021-22 Financial Statements

<i>Statement of Revenues and Expenditures</i>		
<i>September 2021- August 2022</i>		
	2022	2021
<i>Total Revenues</i>	\$513,013	\$411,896
<i>Total Expenses</i>	\$460,926	\$404,904
<i>Operations Income (Loss)</i>	\$52,087	\$6,992
<i>Loan recovery /write-down</i>	(\$373)	(\$14,885)
<i>Net Income (Loss)</i>	\$51,714	(\$7863)

2021-22 Financial Statements

<i>Statement of Financial Position</i>			
<i>Year Ended August 2022</i>			
<i>Assets</i>		2022	2021
	Current	\$757,096	\$731,833
	Long-term	\$6,594,176	\$5,867,701
<i>Total Assets</i>		\$7,351,272	\$6,559,534
<i>Liabilities</i>	Current	\$91,850	\$48,378
	Trust Funds Payable	\$6,440,014	\$5,783,462
	Long Term Debt	\$30,000	\$30,000
	Mark Goldblatt Fund	\$25,000	\$25,000
<i>Member Equity / General Reserve</i>	Tenacity Fund	\$390,485	\$402,167
	CWCF	\$373,563	\$310,527
<i>Total Liabilities and Member Equity</i>		\$7,351,272	\$6,599,534

Appointment of Auditor

- Motion to re-appoint Bishop and Company as our auditor next year.

Budget

Canadian Worker Co-op Federation Budget Consolidated

2022-23

REVENUE	Federation	Fund	Total
Fees for Service (Incl academy)	\$10,950		\$10,950
JEDI Social Acquisition Project	\$49,988		\$49,988
Interest	\$3,266	\$5,300	\$8,566
RRSP Fees	\$216,300		\$216,300
TFSA Fees	\$12,075		\$12,075
RRSP/TFSA Deposit Interest	\$229,000		\$229,000
Dues	\$27,500		\$27,500
Co-operators Loyalty	\$73,041		\$73,041
Donations	\$17,000		\$17,000
AGM	\$34,050		\$34,050
Total Revenue	\$673,170	\$5,300	\$678,470

Budget

EXPENSES	Federation	Fund	Total
Wages & Benefits	\$132,401	\$14,295	\$146,695
WCB	\$590		\$590
Staff Benefits	\$26,068		\$26,068
Investment Review		\$3,000	\$3,000
Staff Travel	\$2,500		\$2,500
Board of Director Travel (Gen)	\$2,500		\$2,500
Bookkeeping	\$17,602	\$743	\$18,346
Board Meeting Costs	\$12,000		\$12,000
Telephone/ Internet	\$2,000		\$2,000
Fund Operating Expenses		\$3,445	\$3,445
Website Construction/Maintenance	\$2,754		\$2,754
Office Equip/maintenance	\$4,000		\$4,000
Postage & Office Supplies	\$1,300		\$1,300
Bank Charges	\$1,400	\$200	\$1,600
Rent	\$4,932		\$4,932
Audit	\$10,000		\$10,000
Legal	\$1,000		\$1,000

Budget

	Federation	Fund	Total
Dues and Fees	\$6,000		\$6,000
Insurance	\$6,000		\$6,000
Translations	\$5,000		\$5,000
Communications	\$720		\$720
Misc.	\$3,000		\$3,000
RRSP Program	\$169,093		\$169,093
TFSA Program	\$13,696		\$13,696
AGM	\$35,095		\$35,095
Co-op Development Grants	\$45,000		\$45,000
Special projects	\$39,000		\$39,000
JEDI S.A. project Salaries plus expenses	\$49,982		\$49,982
BIPOC grants and bursaries	\$17,000		\$17,000
Investment Losses		\$1,000	\$1,000
Staff training	\$1,700		\$1,700
Webinars	\$3,000		\$3,000
Member Engagement	\$2,000		\$2,000
Arts and Cultural Grant	\$1,000		\$1,000
Government Relations	\$10,000		\$10,000
Total Expenses	\$628,332	\$22,684	\$651,016
Net Income	\$44,838	\$(17,383.57)	\$27,455

For Discussion: Proposed By-law amendments re: director eligibility

ARTICLE 2. - MEMBERSHIP

1.e. “Worker Co-operative Developer Members,” as further defined in Article 2, Section 4.1 herein, shall enjoy all rights accorded to the Regular Members pursuant to the Act, the articles of association and the by-laws of the Federation, with the exception that they may only stand for election for the Board for an at-large position.

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ARTICLE 4. - DIRECTORS

2. Qualifications. A director shall:

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a. Be in one of the following categories:

- i. A member or shareholder as well as an employee or contractor of a Regular Member of the Federation which is in good standing; or
- ii. A delegate of a Regional Federation member which is in good standing; or
- iii. In the case of an at-large director: a Worker Co-op Developer member or a delegate of an incorporated Worker Co-op Developer member, in good standing;

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Proposed By-law amendments re: director eligibility – cont'd

7. Limit on Number of Regional Federation Directors and Developer Directors. In order to ensure that the Federation is governed by worker co-operatives, there is a limit of two (2) directors who are representatives of Regional Federation Members a limit of two (2) directors who are Developer Members, and a limit of three (3) directors in total who are either Developer Members or representatives of Regional Federation Members. These criteria, in conjunction with the procedure noted in Article 4, Section 6 will determine the results of any election to the Board of Directors.

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10. Vacation of Office: The office of a Director shall be vacated, if:

a. she/he ceases to have the necessary qualifications of office, or

...

However, a Director who is a former worker-member of a Regular Member may continue to serve on the Board until their term expires. For this purpose, “Former worker-member of a Regular Member” means a person who was qualified under section 2(a)(i), above at the time of election but is no longer with the Regular Member, or the Regular Member has ceased operating or ceased to be eligible for Regular Membership.

Proposed By-law amendments to expand membership to include unincorporated collectives

3. Each Regular Member must be an entity (a corporate entity, with the exception of a collective in section 3(f), below) whose eligibility for membership has been confirmed by the Directors, and which
 - a. is incorporated pursuant to the Act or pursuant to similar co-operative legislation in any of the provinces or territories of Canada as a Worker Co-operative; or
 - ...

Proposed By-law amendments to expand membership to include unincorporated collectives

- f. is an unincorporated collective located in Canada which operates similarly to a worker co-operative, i.e.,
 - i. it has as one purpose the provision of paid work to members,
 - ii. it operates on a co-operative basis as defined in the Canada Cooperatives Act, to the extent possible for an unincorporated entity,
 - iii. its members each have an equal voice in governing the collective, and
 - iv. the employees of members are able to join if they are engaged in the work of the collective.
 - v. The collective shall appoint an individual who will be the legal member of CWCF (under the name of the collective), unless and until the collective advises CWCF that the legal member shall change and it provides the name of a different individual, who must also be approved by the Directors.

Director Elections

- A) Review process
- B) Facilitate Election or Acclamation of Directors: Prairies and Atlantic Regions

Other Business

12. Appreciation for departing director – by Kelly Storie
13. Seeking a second BIPOC Advisor to the Board - Juliet 'Kego Ume-Onyido
14. Seeking volunteers for 2022-23 Nominating Committee, and JEDI Committee - Reba
15. Announce Place and Date of next AGM: Quebec City, November, 2023, date TBC - Reba/Hazel
16. Other Business / Question and Answer period - Reba
 - **Announcement of the winner of the Worker Co-op Best Practices Award**

Adjourn AGM