

We gather on the ancestral, unceded territories of the sovereign x<sup>w</sup>məθk<sup>w</sup>əy'əm (Musqueam), Sk<sub>w</sub>x<sub>w</sub>ú7mesh (Squamish), and səlilwətał (Tsleil-Waututh) Nations.

# Hello!

I'm Rosa (she/her)  
Member, Glitter Bean  
Program Assistant, ICCM



# Glitter Bean Cafe

- queer-centric
- unionized
- worker owned

In Kijipuktuk, Mi'kma'ki



workplace democracy  
dignity of work  
queer liberation  
racial justice  
intersectionality





 **Just Us! Café** 





BARISTAS RISE UP





# Purpose

- Stable, safe employment
- center queer, trans, BIPOC communities
- horizontality, accountability
- anti-oppression
- arts, healing, learning





# Membership

- short probation
- higher wages
- \$1000 share
- participation



# Union co-op

- support continuous harmonious operations
- set terms and conditions of employment
- grievance settlement
- financial and in-kind support
- political voice



# We offer

- specialty drinks
- baked goods
- light fare
- alcoholic beverages
- pay it forward
- Just Us! retail



# We offer

- space to study
- venue rental
- events
- catering





communityfridgehfx • Following



communityfridgehfx We are so excited to share that the community fridge has been painted!! Thank you so much to @eelisabethstudio and her lovely volunteers for taking the time to do such an incredible job creating this work of art! We hope that it brings a smile to everyone who visits the fridge 🍷🍷🍷

29w



sheenaruss Looks amazing!!! 🍷



29w Reply



freefoodshedcochrane That's adorable 😊



29w Reply



sadiee\_19 It's beautiful!!



Liked by southhousehalifax and 470 others

APRIL 26



Add a comment

Post



PLACE  
ORDER  
HERE

glitterbean MENU

DRINKS	DRIP COFFEE	2.25/2.45 <sup>HT</sup>
	COLD BREW	5.00 <sup>HT</sup>
	AMERICANO	3.00 <sup>HT</sup>
	CAPPUCINO	4.00 <sup>HT</sup>
	LATTE	4.50/5.50 <sup>HT</sup>
DON'T SEE YOUR FAV DRINK? ASK YOUR BARISTA!		
FOOD	3-PACK COOKIES	7.50 <sup>HT</sup>
	3-PACK CINN. BUNS	9.00 <sup>HT</sup>
COLUMBIAN BLEND	12oz REGULAR BLEND	13.00 <sup>HT</sup>
	2LBS REGULAR BLEND	24.00 <sup>HT</sup>
	TIERRA MADRE, JUNGLE BLEND, RISE AGAIN, HARMONY, ITALIANO, FRENCH	
	12oz SPECIALTY BLEND	14.00 <sup>HT</sup>
	2LBS SPECIALTY BLEND	35.00 <sup>HT</sup>
	ETHIOPIAN, COLOMBIAN, MOCHA, JAVA, SUMATRAN, BREAKING THE SILENCE, MEDIUM DECAF, DARK DECAF	





**PHASE 5  
INFO BELOW**



***MASK  
UPDATE***

# Recovery support

- Just Us! provides management advisory services, flex payment terms
- CWCF grant to hire co-op advisor
- SEIU provided financial support
- Rent deferral





# Recovery

- board functionality
- member engagement
- hired 5 staff
- liquor license, expanded menu
- expanded hours
- marketing push





# Future

- build capacity in financial management, business continuity planning
- deepen member participation in governance, management, operations
- strengthen bonds
- celebrate our wins





**Saint Mary's  
University**

International Centre  
for Co-operative  
Management

# P5 co-op education

- Online, part-time degrees in co-op management
- Certificate program
- Short courses
- Co-op study tours
- Research

