



U.S. FEDERATION OF WORKER CO-OPS





www.usworker.coop

The U.S. Federation of Worker Cooperatives (USFWC) is the only national grassroots membership organization for worker cooperatives in the U.S.

Our mission is to build a thriving cooperative movement of stable, empowering jobs through **worker-ownership.**

We advance **worker-owned, -managed, and -governed** workplaces through **cooperative education, advocacy and development.**

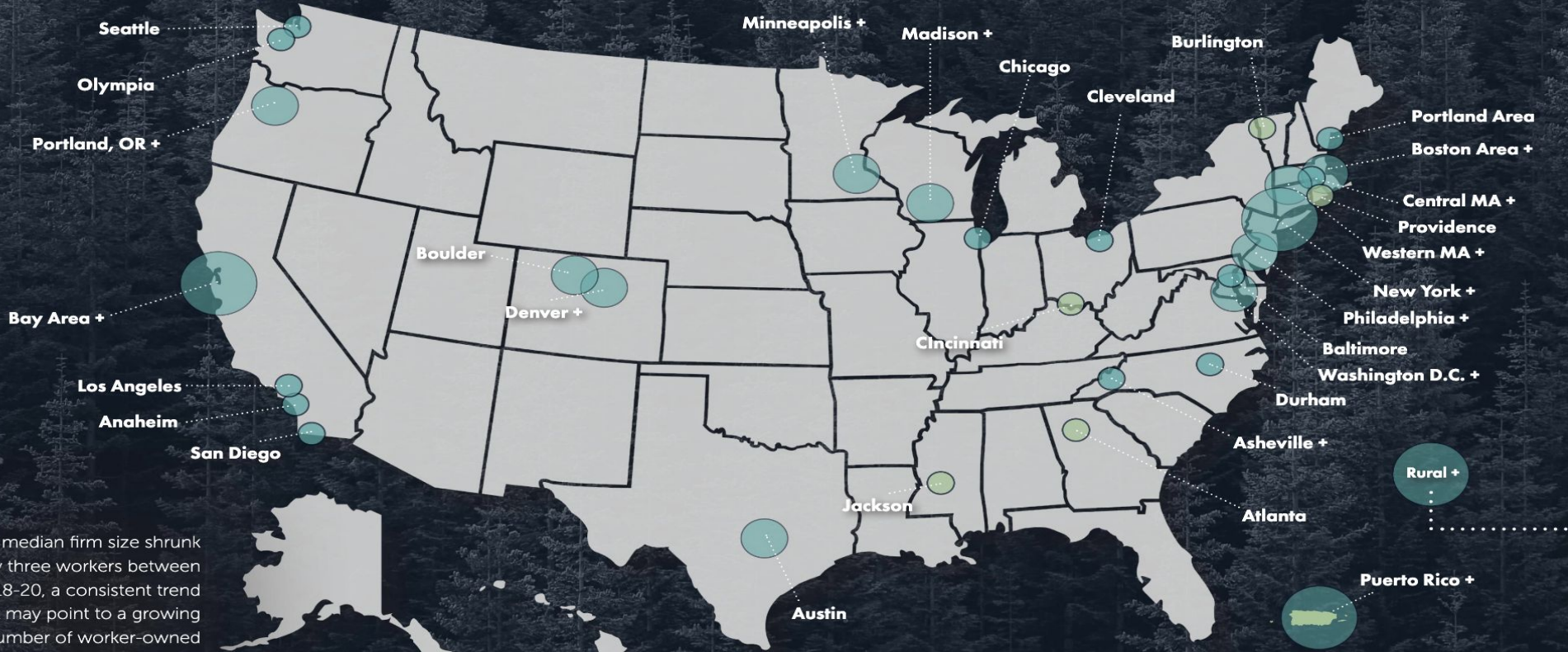
WORKER COOPERATIVES AND DEMOCRATIC WORKPLACES IN THE UNITED STATES

5,966
WORKERS

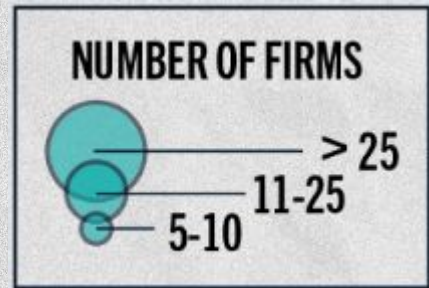
612
BUSINESSES

\$283.17 M
GROSS REVENUE

NATIONAL
SNAPSHOT



The median firm size shrunk by three workers between 2018-20, a consistent trend that may point to a growing number of worker-owned startups, which tend to be smaller in size.



THE TYPICAL WORKER COOPERATIVE

MEDIAN SIZE:
6 WORKERS

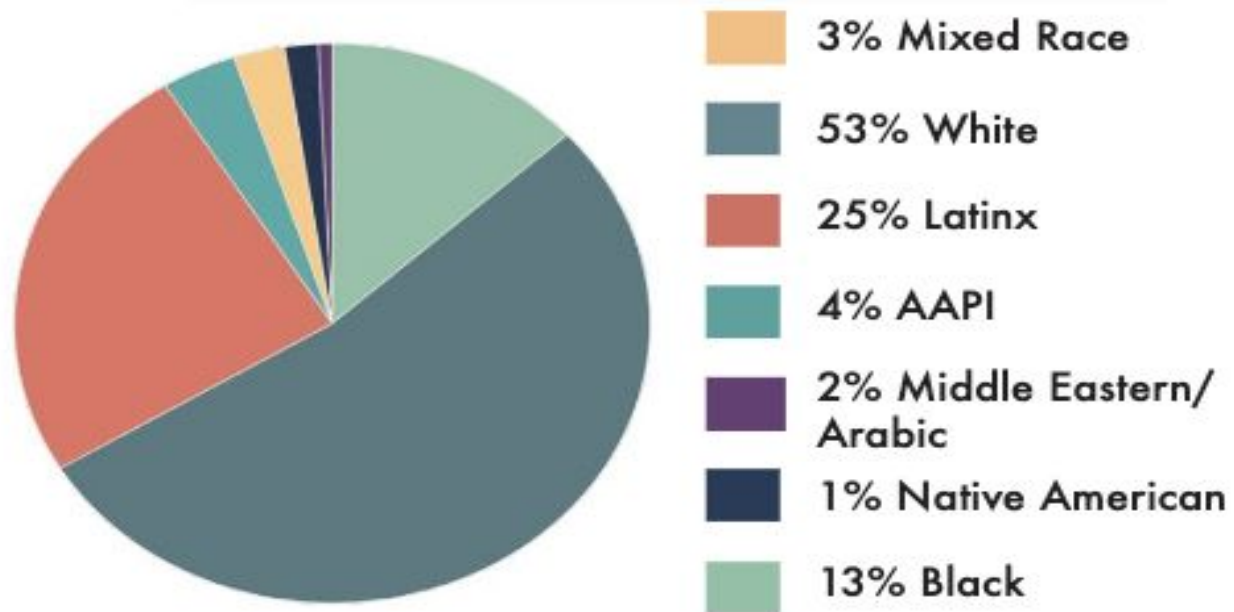
2:1
TOP-TO-BOTTOM
PAY RATIO

MEDIAN AGE:
5 YEARS OLD

\$298,016
MEDIAN FIRM
REVENUE



Worker Race and Gender



52%
Female



44% Male

4%
Non-binary



In the United States | En los Estados Unidos

900+

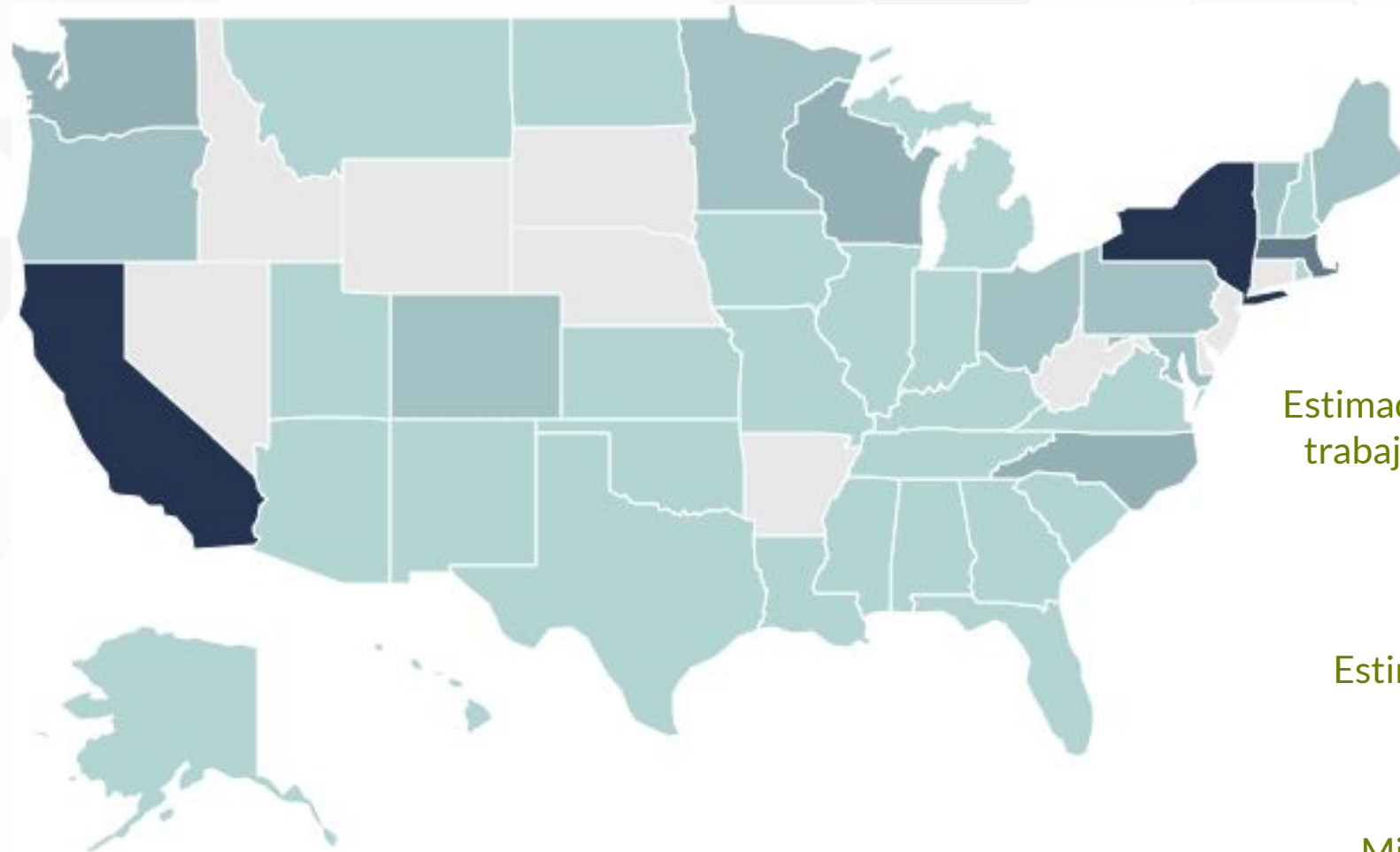
Estimated worker
co-ops in the U.S.
612+ Confirmed

8-10,000+

Estimated workers

375+

USFWC Members



900+

Estimado de cooperativas de
trabajadores en los E.E.U.U.
612+ Confirmadas

8-10,000+

Estimado de trabajadores

375+

Miembros de la USFWC

USFWC Membership



WORKER OWNED COOPERATIVES*

DEMOCRATIC WORKPLACES*

FEDERATION PARTNERS*

COOPERATIVES DEVELOPERS

STARTUPS

ALLIED ORGANIZATIONS



Benefits of Membership

Beneficios para la Membresía

Access to Services
Acceso a servicios

Training and TA
Capacitación y
Apoyo Técnico (TA)

Connection
Conexión

Amplification &
Organizing
Amplificación y
organización

Board of Directors

Mesa Directiva



Anna Boyer

C4 Tech and Design / C4 Tecnología y Diseño
Southern Regional Rep / Rep Regional del sur
2018 - 2022



Araceli Dominguez

Brightly Port Richmond Cooperative
Eastern Regional Rep / Rep Regional del este
2020 - 2022



Denise Hernandez, Secretary / Secretaria

Cooperative Homecare Associates
2021 - 2023



Hilary Johnson

Nexus Community Partners
2019 - 2023



Marina Maldonado

Boston Cleaning Collective
2021 - 2023



Ricardo Nuñez, President / Presidente

Sustainable Economies Law Center / Centro Legal para
Economías Sostenibles
Western Regional Rep / Rep Regional del oeste
2016 - 2022



Emmanuel Pardilla, Treasurer / Tesorero

New York City Network of Worker Co-ops / La Red de
Cooperativas de Trabajadores de la Ciudad de Nueva York
2021 - 2023



Lucha Luisa-Silva, Vice Treasurer / Vicetesorera

E-Quality Homecare Co-op
2021 - 2023



Esther Julia West, Vice-President / Vicepresidenta

MadWorC
Northern Regional Rep / Rep Regional del norte
2020 - 2022

Member Councils



Union Co-ops



Racial & Economic Justice



Policy Council



Movimiento de Inmigrantes Cooperativistas



International

Peer Networks | Redes de Apoyo Mutuo

Spaces for peer connection and collective learning around industries or topics



Worker Co-op Farms
Fincas cooperativas de trabajadores



Federation Partners
Socios de la Federación



Food Worker Co-ops (in development)
Cooperativas de Trabajadores Alimentaries (en desarrollo)



Human Resources & Operations (listserv only)
Recursos Humanos y Operaciones (grupo de correo electrónico)

Espacios para fomentar conexiones entre compañeros y el aprendizaje colectivo sobre temas o industrias específicas



Tech Worker-Coops
Cooperativas de Trabajadores de Tecnología



Build and Design
Cooperativas de Trabajadores en la Construcción y el Diseño



Language Justice Co-ops (listserv only)
Cooperativas de Justicia del Lenguaje (grupo de correo electrónico)

Speakers Bureau



USFWC Speaker's Bureau / Buró de Oradores de la USFWC



Speakers Bureau, workers with years of hands-on experience living cooperative models, who are ready to share their insights in engaging and relatable ways to a variety of audiences.

Technical Assistance from the Co-op Clinic

Peer Advisor team



usworker.coop/clinic
usworker.coop/clinica

CO-OP CLINIC

- NEW Peer Advisor team
- NUEVO equipo de asesores para cooperativas
- NEW webpage with guides & service packages
- NUEVO sitio web con guías y paquetes de servicios

USFWC Open Enrollment 2023: October 1 - December 7, 2022

USFWC Inscripción Abierta para 2023: el 1 de octubre al 7 de diciembre 2022



Access to Services: Worker Benefits Program

Acceso a Servicios: Programa de Beneficios Laborales



Dental Insurance
Seguro dental
By Ameritas



Accident and Disability Insurance
Seguros de accidentes y de discapacidad
By Colonial Life



Vision Insurance
Seguro oftalmológico
By EyeMed



Tax-advantaged reimbursement plans
Cuentas de reembolso con ventajas impositivas
With the Harrison Group



Retirement Savings
Ahorros para la jubilación
Pilot coming late 2021
Programa piloto llegará a finales de 2021



Health Insurance
Seguro médico
For groups over 5 people
Para grupos con más de 5 personas



Vivana Perks / Beneficios de Vivana
group discount program
programa grupal de descuentos

usworker.coop/workerbenefits
usworker.coop/beneficios-laborales

Changes to the Affordable Care Act (Obamacare)

- reduced costs for individual health insurance

Cambios en la Ley del Cuidado de Salud a Bajo Precio (Obamacare)

- reducción de los costos de seguros médico para individuos

Trends after Covid



Thank you!



COLMENAR
COOPERATIVE
.....
CONSULTING



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www.colmenar.coop / www.usworker.coop

Sources:



[DAWI](#): Democracy at Work Institute

[USFWC](#): US Federation of Worker Cooperatives

[Co-op Clinic Program](#): Mini-guides and resources

[2021 State of Sector](#)