

Worker Co-op Management Intensive, 2 November, 2017, 9 am – 5 pm

The OBJECTIVE is to help worker co-op members better understand and be able to have take-away skills and tools in the areas of Financial Management, and Human Resources Management.

1) FINANCIAL MANAGEMENT OF A WORKER CO-OP

To understand the importance of financial management, including cash flow management, and have tools and skills to improve their cash flow and financial management abilities. –by Russ Christianson.



Russ Christianson, MBA, has been working with co-operative enterprises for over three decades. Over the course of this time, he has encouraged and supported the development of over 170 co-operatives, with a seventy percent success rate (for which he gives the founders credit), in a wide variety of sectors including travel, housing, retail, distribution, food processing, renewable energy, health, culture, construction, forestry, and manufacturing. A common theme for all of Russ' work is co-operative sustainability: The collective creation and sharing of wealth within an ecological framework.

2) HUMAN RESOURCES MANAGEMENT IN A WORKER CO-OP

To understand human resource management and related policies in a worker co-op setting: Hiring, performance management, reporting structures and ensuring accountability in a worker co-op. –by Isabel Faubert, with Mathieu Dionne and Christine Joly – of the Quebec Worker Co-operation Network (Réseau).



Isabel Faubert Mailloux has worked in the cooperative sector for 17 years. She has held various positions at the Quebec Worker Co-op Réseau since 2001, including the (current) Executive Director role. Isabel holds a MBA with a specialization in collective enterprise.

She is also co-author of five research papers produced by the Guy-Bernier Chair of Cooperation (Italian social cooperatives, indigenous cooperatives, fair trade and instruments for financing the social economy).

Motivated by the search for greater economic and social justice, she has been interested in local development and micro-entrepreneurship for more than 20 years, with a view empowering individuals and communities.

Process: Approximately 30% listening by participants; 70% engaging / inter-acting / hands-on activities, etc. There will be examples, and take-away tools. With simultaneous interpretation.