



# U.S. FEDERATION OF WORKER CO-OPS

**Mo Manklang, Communications Director**



# BY THE NUMBERS

USFWC Membership: Over 175 business and organizational members  
Representing over 5,000 worker-owners across the country.



Est. Number of Worker Cooperatives	323 enterprises
Est. Total Workforce	6,033 people
Est. Total Revenue/yr	\$395 million
Median Revenue	\$360,000
Median Number of Employees	9 people



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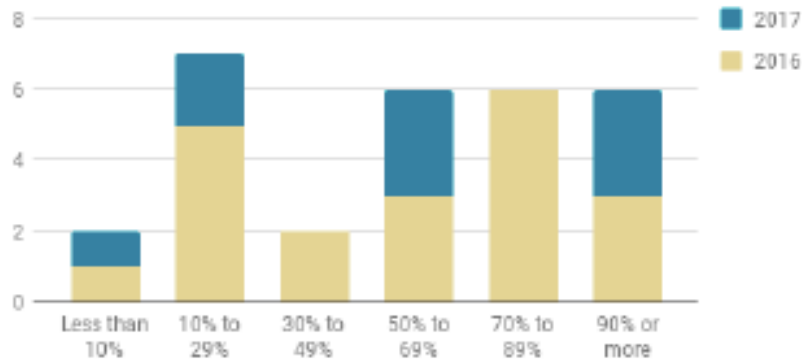
# GROWTH

- Almost 70% of all employees are female
- About 60% are non-white and Latinos are the largest plurality of any race (43%).
- This illustrates a more diverse workforce as compared with all employed people in the country's labor force.
- Worker ownership has created both economic value and low inequality within firms.
- The median respondent distributed an additional \$32,000 to their workers in 2015, roughly translating to over \$2/hour additional compensation for the typical worker
- 2-to-1 ratio between the highest and lowest paid workers and none reporting higher than a 12-to-1 ratio.

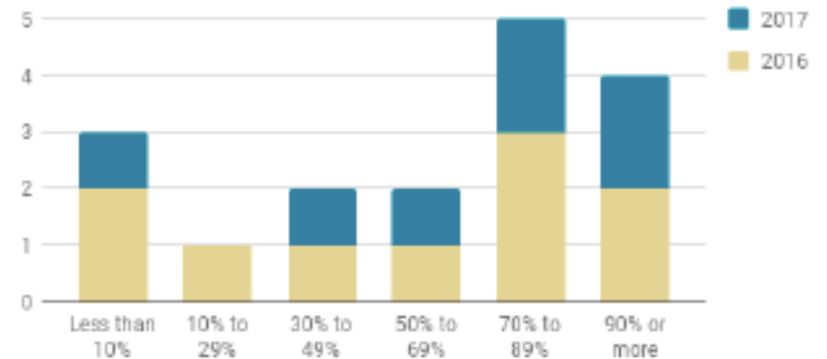


# CONVERSIONS

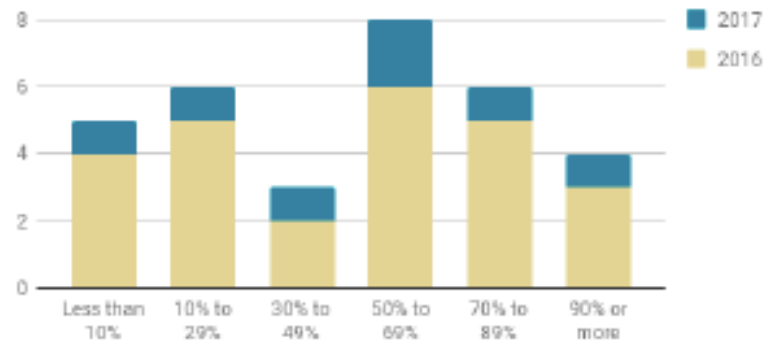
Initiations by employee demographic - Women



Initiations by employee demographic - Low Income



Initiations by employee demographic - Racial or Ethnic

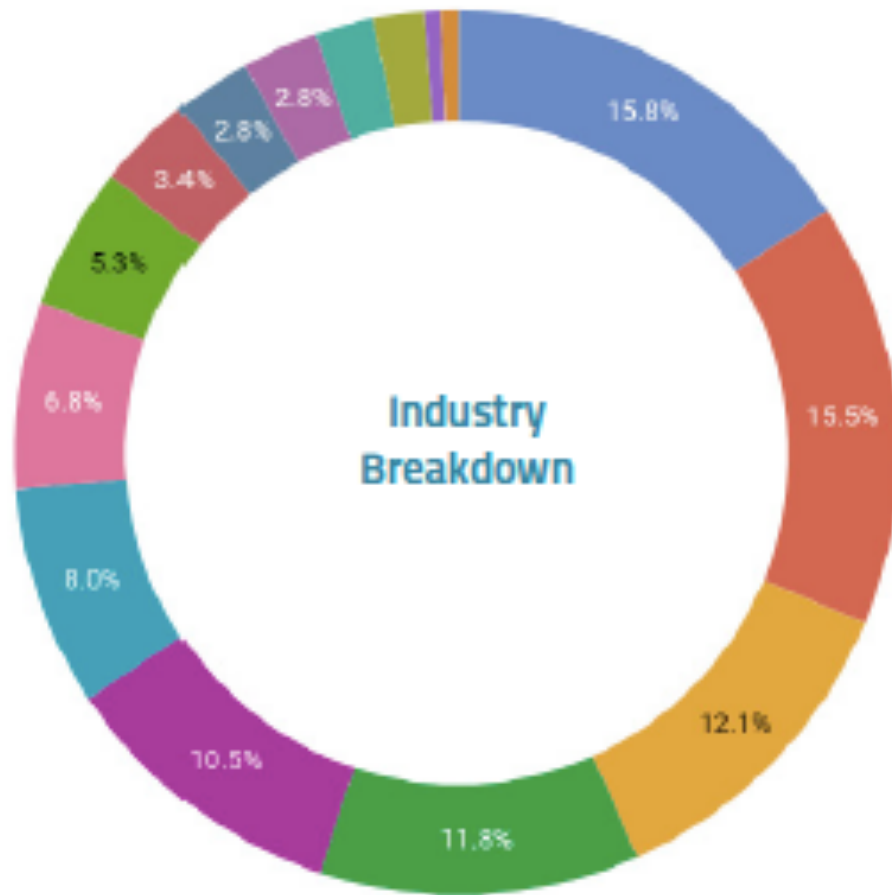


Data through  
Q2 2017





# INDUSTRIES



**Concentrations within the worker co-op sector include:**

**Retail Trade** Housecleaning cooperatives  
Landscaping firms

**Manufacturing** Coffee  
Food  
Printing businesses

**Professional services** Tech Industry firms

**Healthcare** Home care agencies  
Health clinics

- Retail Trade
- Professional, Scientific, and Technical Services
- Administrative support and Waste Management and Remediation
- Manufacturing
- Accommodation and Food Services
- Construction
- Health Care and Social Assistance
- Transportation and Warehousing
- Agriculture, Forestry, Fishing and Hunting
- Information
- Educational Services
- Other Services

(includes Agriculture/Forestry/Fishing/Hunting, Information, Educational Services, Arts/Entertainment/Recreation, Real Estate and Leasing, Wholesale Trade, and Other Services as defined by the NAICS classification system)



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# CONNECTION



# SANCTUARY WORKPLACES



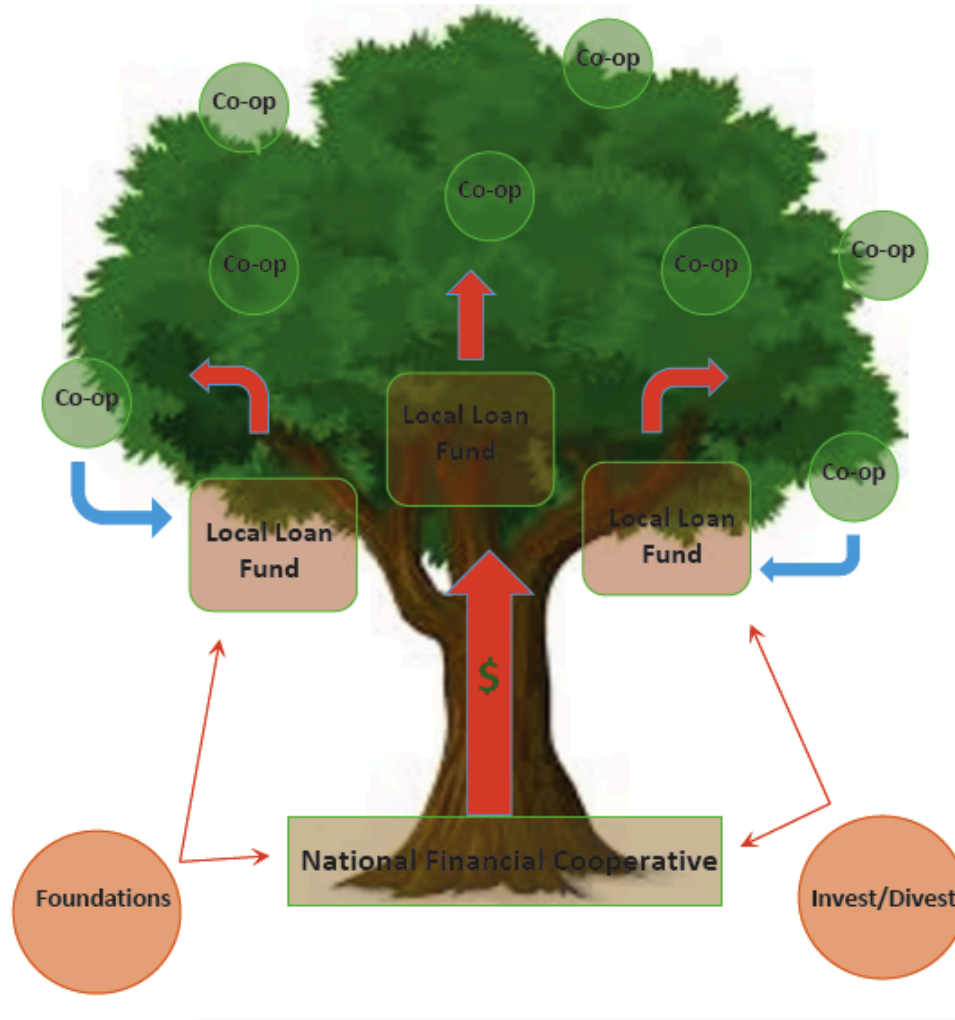
[sanctuaryworkplaces.info](http://sanctuaryworkplaces.info)



[USWORKER.COOP](http://USWORKER.COOP)



# FINANCIAL COOPERATIVE



# PARTNERSHIPS



NEW ECONOMY  
COALITION



AMERICAN  
SUSTAINABLE  
BUSINESS  
COUNCIL



**NCA**  
*National Cooperative Business Association*



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# Q&A - GET IN TOUCH



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# CONCENTRATION AREAS

San Francisco

New York

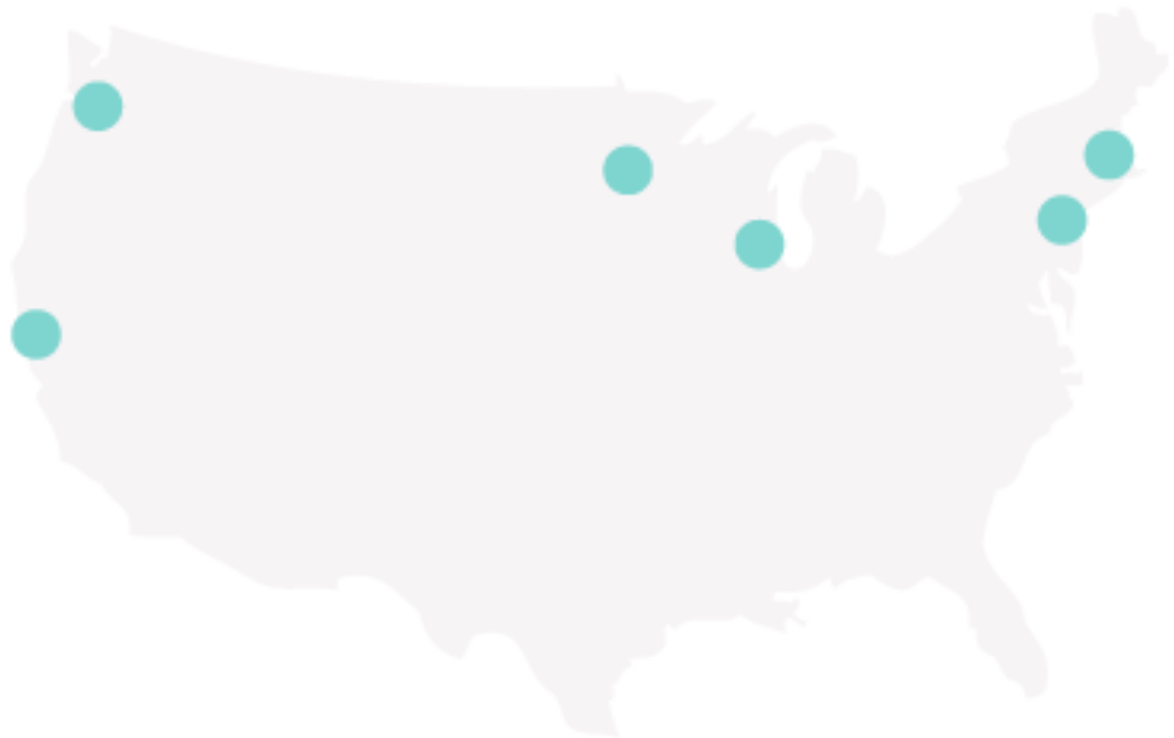
Boston

Portland (OR)

Springfield (MA)

Madison

Minneapolis



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