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| CWCF’s Strategic Plan 2018-2022 |
| Vision |
| To be a growing, cohesive network of democratically controlled worker co-ops that provide a high quality of worklife, and support the development of healthy, just and sustainable local economies, based on co-operative values and principles. |
| Mission |
| * To work in solidarity with our members to achieve our Vision of a Co-operative Economy; * To support the development of new worker co-ops; * To strengthen the Federation, to animate the worker co-operative movement; and * To represent and promote the Canadian worker co-op movement in Canada and internationally. |
| Strategic Priorities |
| * Engage and strengthen current members (Worker Co-ops & Regional Federations) * Build Solidarity Economy[[1]](#endnote-1) * Build Awareness and Scale-up Worker Co-operatives |
| Goals |
| * Grow and strengthen worker co-operatives * Develop and strengthen the worker co-operative eco-system * Increase the capacity and resources available to CWCF |
| Key Activities |
| * Engage worker co-op members in a variety of ways; in-person, social media, Loomio, and conferences * Improve the Technical Assistance Program including grants component * Build up and strengthen leadership * Grow the Tenacity Works Investment Fund * Enhance management skills in worker co-ops * Support worker co-op development * Promote and demonstrate the value of the worker co-op model * Collectively collaborate with solidarity economy organizations * Develop a pilot project for worker co-op start-up training and collaboration * Work more closely with our Quebec Worker Co-op Federations * Develop a marketing strategy for co-op business succession * Engage in federal and provincial lobbying on worker co-op interests |

1. Note the five principles of the solidarity economy (Kawano, Emily, *Solidarity Economy*, Building and Economy for People & Planet) <https://thenextsystem.org/learn/stories/solidarity-economy-building-economy-people-planet>

   solidarity, cooperation, mutualism;

   equity in all dimensions (e.g., race, ethnicity, nationality, class,

   and gender, etc.);

   participatory democracy;

   sustainability; and,

   pluralism. [↑](#endnote-ref-1)