

CWCF Conference, Nov 17th, 2022 Worker Co-op Developers Intensive

Seth Leon

Overview

- (Re) Introduce Co-opZone
- What's next?
- Opportunities



About Co-op Zone

- Pancanadian co-op of professional co-op developers
- Resource to launch or grow a co-op for development related expertise and training.
- Mentorship and networking
- Leading and Supporting the national conversation on new co-op development
- (e.g., DEI workshops, CMC session)



Learning Strategy

Year 1 Year 2

Mar-Apr Jan-Feb Dec-Jan Oct-Nov

Intro to Co-op Development

Finance, Capital & Planning

Roles, Rights & Responsibilities

Co-op Monitoring and Reporting

The Co-op Structure

Decision Making & Conflict

Co-op Developer Leadership

Leadership and Co-op Values



Learning Strategy

- Executive Director and Admin Staff
- Training Committee
- Subject Matter Experts
- Mentors
- Webinars and event(s)
- Alumni and peer groups



Tuition

- All Courses will be \$750 each or 4 courses for \$3000 for year.
- Tuition may be paid in two or more installments as agreed upon by the Course Director.
- CoopZone is a registered private educational institution that can issue receipts for tuition in eligible courses. The tuition for these courses is a deductible expense when filing your income tax.



What's Next?

- Sustainability Plan
- New Modules

Adult education, co-op conversion, innovation, etc.

- Investment Readiness Program
- Member Engagement (1)

Partners in shared successes Leverage Networks Inclusive and Equitable

Member Engagement (2)

Learner, Mentors, Developers

What would you like to see?



Opportunities

- Develop developers who develop strong co-ops
- Industries: Cooperate > Defect (e.g., JustUs Coffee)
- Scenario Planning
 What Co-ops will need to be developed? Who will be developing them?
 - IRP and Social Finance Fund
- Equity deserving groups leading co-op development



Discussion Questions

- What is CoopZone doing well?
- What could we do better?
- What areas should CoopZone be prioritizing?
- What opportunities are we missing?





admin@coopzone.coop coopzone.coop devdirector@acca.coop