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CANADIAN
WORKER
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FEDERATION

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CANADIENNE DES
COOPÉRATIVES
DE TRAVAIL

Canadian Worker Co-op Federation: 2022 Annual General Meeting

November 18, 2022, 3:30 pm to 5:00 pm Pacific Time, Vancouver and virtual

Minutes

Chair: Reba Plummer

Parliamentarian: Marty Frost

Minute-taker: Kaye Grant

Part I: Reports

1. Call to Order, and Land Acknowledgement (Reba Plummer, Board President)
2. Verify Quorum (Hazel Corcoran, Executive Director). *Quorum is 10; We have 24 delegates present (20 in the room and 4 on-line).*
3. Approve Agenda (Reba). *Daphane moved / Nasreen seconded. Carried.*
4. Approve 2021 AGM Minutes (Reba). *Evan moved/ Jared seconded. Carried.*
5. Business Arising (Reba). *There was no business arising.*
6. Reports: President, and Executive Director. *Reba and Hazel delivered their reports.*

Part II: Financial Statements and Budget

7. Financial Report: Presentation of audited financial statements (/Kelly Storie, Treasurer)
Kelly presented the financial statements. Evan Proven moved/ Eric Buhne seconded acceptance of the financial statements. Carried.
8. Appointment of Auditor (Kelly Storie) *Jessica Provencher moved/ Joy Emmanuel seconded that CWCF appoint Bishop and Co. as our auditor again this year. Carried.*
9. Budget 2022-2023 (Hazel)
Hazel presented the budget. A member asked what the member engagement amount of \$2,000 is? It's for travel and meals to visit members.
Reba added that the board is looking carefully at making more use of the reserve. We are increasing the funding to the Technical Assistance grants.
A member asked if we have a cost-of-living increase for staff. Reba: we do. We also are working to become a living wage employer.

Part III: Resolutions and Elections

10. Future Bylaw Resolutions, for discussion only (Jessica Provencher, Director, and Hazel Corcoran)

a) Bylaw amendments re: unincorporated collectives

Jessica presented the potential bylaw resolutions. Various issues were raised, including that the board could put the details into policy. Another member raised the point that a collective without bylaws may not understand the co-op principles, and one raised the need to provide benefits to collectives to encourage them to join.

Jessica concluded that we will come back with a revised proposal.

b) Bylaw amendments re: director eligibility: This would open 2 director positions to Developer members – and allow a former worker member to remain on the board.

A member asked why CWCF would wish keep a person on the board even if their co-op no longer exists. It would be to help keep stability on the board.

Reba asked if we would consider allowing developer members be able to be regional directors rather than at large. Hazel: it could be proposed as any position on the board as long as the limit is kept to two. Jessica: we will consider having this be possible.

A member suggested that we have CoopZone mentioned in the bylaw amendment. Another expressed a preference that only at-large board seats could be held by developers.

Another member asked how the voting happens. All directors are elected by the whole membership.

A member stated that we should try to ensure that it's not possible to have two people from the same worker co-op of developers, one being nominated as part of a worker co-op and one running as a developer.

11. Director Elections (Jared Blustein, Director)

a) Review process: *Jared explained the process, noting that two seats were up for election this year: Prairies and Atlantic. There is one candidate for the Prairies seat: incumbent Evan Proven. There are no candidates for the Atlantic region. Jared sought additional nominations three times; there were none.*

b) Facilitate Election or Acclamation of Directors (Prairies and Atlantic regions)

Eric Buhne moved/ Nasreen Omar seconded that Evan Proven be acclaimed as the Prairies Director. Carried.

Part IV: Other Business

12. Appreciation for departing director, Frank Bezanson-Harris, by Kelly Storie. *Kelly spoke about Frank's involvements during his three years on the board. He served as*

vice president all three years and served on the Strategic Plan Implementation Committee and several other committees. He contributed a lot and will be missed!

13. Seeking a second BIPOC Advisor to the Board (Juliet 'Kego Ume-Onyido): *BIPOC advisory role: as of yesterday we were still looking for a second advisor. There is still a lot to do, but CWCF is open and listening. We are pleased to note that Nasreen Omar has offered to be one of the BIPOC advisors.*
14. Seek volunteers for 2022-23 Nominating Committee, and JEDI Committee (Reba).
15. Announce Place and Date of next AGM: Quebec City, November, 2023, date TBC (Reba/Hazel) *The hope is that it will be Nov. 16 – 18; it was later confirmed to be on Nov. 14 – 16.*
16. Other Business / Question and Answer period (Reba)
 - a. *Reba announced the winner of the Worker Co-op Best Practices Award: the Wood Shop Worker Co-op, for their supportive employment practices.*
 - b. *Co-operators Director Nicole Waldron brought greetings from Co-operators.*

There was no other business.

17. Adjourn AGM

Lisette Lemus moved to adjourn the AGM.