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## FRIEND<sup>i</sup> MEMBERSHIP APPLICATION FORM

I hereby apply for membership as a Friend of the Canadian Worker Co-operative Federation and agree to comply with its [bylaws](#) and policies.

Name of individual \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Tel \_\_\_\_\_ Email \_\_\_\_\_

Website \_\_\_\_\_

Date \_\_\_\_\_ Witness \_\_\_\_\_

Required: I am attaching on a separate page a short biography or link to my LinkedIn page, and the reason why I wish to join as a Friend of CWCF. \_\_\_ yes

Please select the type of sliding scale fee you are submitting, after reviewing the next page:

\_\_\_\_\_ Redistribution Rate \$500

\_\_\_\_\_ Standard Rate \$100

\_\_\_\_\_ Low-Income Rate \$50

\_\_\_\_\_ Solidarity Rate \$25

\_\_\_ Enclosed is \$ \_\_\_\_\_ (**plus GST/HST**); note that you will need to **manually add the GST/HST** of your province to your payment. Payments may also be made by e-transfer to [payments@canadianworker.coop](mailto:payments@canadianworker.coop) (be sure to provide that it is “Friend” member dues in the message) or by credit card by calling Kristin VanHatten at (902) 678-1683.

I would like to make an additional donation of \_\_\_\_\_ to support the work of CWCF.

Approved by the Board of Directors of the Canadian Worker Co-operative Federation.

Date \_\_\_\_\_ Executive Director \_\_\_\_\_

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Solidarity Works / La Solidarité nous réussit

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## FRIEND MEMBERSHIP APPLICATION FORM (p. 2)

### Rights and Responsibilities of a Friend of CWCF

“Friends” means individuals who work in solidarity with the Federation and lend it their support; Friends shall enjoy all the rights accorded to the Regular Members pursuant to the Canada Cooperatives Act, the articles of association and the by-laws of the Federation, with the exception that participation of Friends at Members' Meetings shall be limited to that of observers without the right to vote, although they may participate freely in the debate. (Excerpt from CWCF bylaws, Article II - Membership, section 1 (f).)

Note that incorporated entities which wish to apply must apply in other member categories, typically as Regular Members (worker co-operatives and related types), and Associate Members.

### Sliding Scale Fees (Honour system)

**Redistribution Rate \$500** – Suggested for those with significant financial stability

*If some of the following applies to you: your salary/income is over \$100K; you have inherited or expect to inherit wealth; you do not need to work to meet your basic needs; and/ or you don't have any debt.*

**Standard Rate \$100.00** – Standard rate unless you fit into a different category.

*If some of the following applies to you: you consistently cover your basic needs + some extras; your salary/income is over \$75K; you have some debt that you're able to make regular payments on; you have higher education degree(s); you have family with assets such as a home or retirement fund).*

**Reduced Rate \$50.00** – Low income.

*If some of the following applies to you: your salary/income is between \$45-60K; you have some debt that you're able to make regular payments on; you have higher education degree(s); and/or your income supports people other than yourself.*

**Solidarity Rate \$25.00** – Equity-Denied Groups (EDGs): BIPOC and other racialized groups, people with disabilities, LGBTQ2S+, very low income.

*If some of the following applies to you: you struggle to consistently meet basic living expenses; you do not have savings; you are unable to make payments on debts; you have not had access to higher education (e.g. university or graduate school) or you may be one of the first in your family to go to college; your income supports people other than yourself.*

## FRIEND MEMBERSHIP APPLICATION FORM (p. 3)

**Please include below your very brief biography:**

**State why you wish to become a Friend of CWCF (one to two paragraphs):**

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<sup>i</sup> Friend membership is open to individuals who work in solidarity with the Federation and lend it their support. The members, in all classes of membership, must be approved by the CWCF's Board of Directors in accordance with the *Canada Cooperatives Act*.