## Canada's Worker Co-op Ecosystem

**By Hazel Corcoran** 

November 19, 2025



## CWCF - www.canadianworker.coop

The Canadian Worker Co-operative Federation ("CWCF") is the national Federation for:

- Worker Co-ops (64 members) primary focus,
- Co-op Developers (24 through CoopZone), © coopzone
- Regional WC Federations (3 –in Quebec),
- Associate Members (64), &
- Friends of CWCF (3).



#### **Worker Co-op & RF Members**

Worker Co-ops

Regional Federations

Quebec Worker Co-op Federations









Ontario (New Members)

- Lichen Community Systems Worker Coop
- Toronto Mobile Bicycle Repair Co-operative

(Note: 5 new co-ops added since.)



#### Industry sectors with most worker co-ops:

Consulting









Social care





Other services











**Whole Women Network Co-operative** 



#### **Environment-related**

(including bike sector)









Sun Certified Builders Sustainability Solutions Group

Fair trade





IT







Cafes, bar, food & farm











#### **CWCF** is a member of:









CWCF is also a member of all anglophone provincial co-operative associations.



#### **CWCF Vision**

To be a growing, cohesive network of democratically controlled worker co-ops that provide a high quality of work-life, and support the development of healthy, just and sustainable local economies, based on co-operative values and principles.



## **CWCF's Current Strategic Priorities**

- 1) We seek to engage and strengthen our members
- 2) We seek to build awareness and scale up worker co-ops
- 3) We seek to build the Solidarity Economy

4) We seek to ensure operational effectiveness and future financial sustainability



#### **CWCF Services**

- Lobbying for worker co-op interests
- Technical assistance program
- ■Tenacity Works Investment Fund fully invested
- Access to hard-to-find information on WC's, <u>www.canadianworker.coop</u>
- E-Newsletter
- ■Webinars for worker co-ops: Introduction to WC's, WC Governance 101, & WC Finance 101, Finance 201, etc.
- Annual Fall Conference



## **CWCF Services (continued)**

- Regional Meet-&-Greets
- Group insurance program (Co-operators)
- ■Justice, Equity, Diversity, Decolonization and Inclusion (JEDDI) Focus: Equity Advisors, Committee, Racial Justice grants and bursaries
- Worker Co-op Academy training and accompaniment program (currently paused)
- ■RRSP-TFSA program for investment in co-ops of all types, & CED Investment Funds (etc.) Common Good Capital Registered Plans



#### Other parts of the WC Ecosystem

- Other worker co-ops
- Worker co-op developers : OCOOPZONE (Also, training for developers)
- Provincial co-op associations
- International Centre for Co-op Management, Saint Mary's U:



- Canadian Co-operative Investment Fund



- Co-operative Development Program, Co-operators



- Co-op Convert website, <a href="www.coopconvert.ca">www.coopconvert.ca</a>





## Local / regional WC incubators

- Solid State Community Industries, Surrey, BC



- Women's Multicultural Resource & Counselling Centre, Durham, ON



- Union Cooperative Initiative, Lower Mainland, BC



- Co-operatives First, Western Canada (Indigenous & rural)



- Parcours COOP, Quebec (in French)

**Parcours COOP** 

- SEIZE, Quebec





## What's Next: New Strategic Plan

Get your Input to help create the plan.

Focus on: Building CWCF's Capacity.



# Thank you!

**QUESTIONS ???** 

WWW.CANADIANWORKER.COOP

