CWCF AGM 2026
Bienvenue | Welcome
AGA 2026 de la FCCT

November 4-5, 2026
Du 4 au 5 novembre 2025

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Welcome and Call to Order
Accueil et appel à l'ordre

Tara Williams
Board Co-President /Co-Présidente

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Virtual Meeting Rules
Règles pour les réunions virtuelles

- The AGM uses Robert's Rules of Order
- The sessions are being recorded
- Update your name by hovering over the menu beside your name (three dots) and noting: Your name, co-op or organization, and pronouns
- Select English or French for your preferred language (refer to interpretation guide in the chat)

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- The Zoom meeting poll will be used for motions, for use by CWCF delegates only
- Simply Voting will be used (if necessary) for board elections, for use by CWCF delegates only

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International Centre for Co-operative Management

Agenda

Ordre du jour

Wednesday, November 4, 4:00 – 4:30 pm ET

Mercredi, 4 novembre, 16h00 a 16h30 HNE

01

Call to Order

Tara Williams, Board President

02

Approve Agenda

Tara Williams, Board Co-President

03

Director Nominations

Morteza Amiri, Governance Committee Member

04

Review process, current nominees

04

Call for nominations

05

Candidate speeches

06

Additional announcements

CWCF FCCT

Board Nominations
Nominations au conseil d'administration

Morteza Amiri
Governance Committee Member

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Board Nominations
Nominations au conseil d'administration



Kelly Storie



Tara Williams

CWCF FCCT
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FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Board Nominations
Nominations au conseil d'administration

Let’s hear from the candidates



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Additional Announcements
Des annonces supplémentaires

Late Resolutions

deadline is today at 6pm ET (4pm PT)

La date limite pour les résolutions tardives est fixée à aujourd'hui, 6pm ET (4pm PT)

AGM reopens tomorrow at 2:30 ET (12:30 PT)

L'AGM rouvre demain à 2:30 ET (12:30 PT)

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CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

L’AGA du FCCT 2026
CWCF AGM 2026

Le 5 novembre 2026
November 5 2026

Bienvenue de retour!
Welcome back!

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

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International Centre for Co-operative Management

Opening Remarks

Daniel Brunette

Senior Director, Co-operation and Engagement



Daniel est un professionnel expérimenté et bilingue qui se consacre à la construction d'un monde meilleur. Il possède plus d'un quart de siècle d'expérience dans les relations avec les parties prenantes et la gestion philanthropique au sein d'organisations à but non lucratif et d'associations caritatives, tant en tant que salarié que bénévole chevronné.

Daniel occupe actuellement le poste de directeur principal, coopération et engagement, au sein de l'Association canadienne des entreprises coopératives (Coop Canada), l'organisation faîtière nationale, où il travaille depuis 2019. Au sein du secteur, il siège également au conseil d'administration de la Coopérative du Réseau de développeurs – CoopZone, de la *Co-operative Development Foundation of Canada* et le *Centre of Excellence in Accounting and Reporting for Co-operatives* (CEARC) à *Saint-Mary's University*.

Il a eu l'occasion de prendre la parole au travers le Canada et à l'international sur divers sujets, ainsi que de mener des actions bénévoles en Inde, en Haïti et au Ghana. Ce qu'il apprécie le plus, c'est d'être un mari et père de deux fils désormais adultes.

Opening Remarks

Ashley Grewal

Director, Co-ops and Local Economies, Vancity



Ashley Grewal is Director, Community Resilience at Vancity, leading work across affordable housing, co-operatives and local economies, and financial inclusion. Her work focuses on how community ownership, co-operative enterprise and access to capital can create stronger local economies and build community wealth.

Opening Remarks

Joanna Croissant

Co-op Business Development Manager



Joanna Croissant (Kry-sant) will celebrate 25 years with Co-operators in December 2026. Her career includes 20 years in agency as an Advisor owner in Saskatchewan and British Columbia and nearly five years in Member Relations. During her agency career, she worked directly with clients to identify solutions for their insurance needs. As a Co-op Business Development Manager at Co-operators, she manages relationships with Member Organizations across the four western provinces.

She recently completed her Master's in Management for Co-operatives and Credit Unions at Saint Mary's University in Halifax, Nova Scotia, and will graduate mid November 2026. Joanna brings people and possibilities together. As a liaison between Co-operators and its Member Organizations, she helps turn their needs into action—connecting them with the right people, resources and support. Her work with Advisors, Retail Sales teams, and Canadian non-profit and co-operative organizations extends well beyond insurance, building relationships that help organizations navigate challenges and move their priorities forward.

Born and raised in southern Saskatchewan, Joanna resides on her family farm south of Assiniboia. Outside of work, she enjoys golfing, serving on community non-profit boards, and spending time with her Bernese Mountain Dog, Mabel.

Verify Quorum
vérifier le quorum

Hazel Corcoran / Kaye Grant
Outgoing Executive Director / Co-Executive Director

Agenda

Ordre du jour

Thursday, November 5, 2:30 pm ET

Jeudi, 5 novembre, 14h30 HNE

01

Re-open the AGM

Tara Williams,

Board Co-President

02

Verify Quorum

Hazel Corcoran, Outgoing

Executive Director

03

Approve Agenda

Tara Williams,

Board Co-President

04

Approve 2025

AGM Minutes

05

Announce the

Annual Record re:

co-op procurement

CWCF
FCCT

Agenda
ordre du jour

06

Co-Presidents' Report Tara Williams and Martin Van Den Borre

07

Co-Executive Directors' Report

Hazel Corcoran, Christine Clarke and Kaye Grant

08

Financial Report

Kelly Storie,
Board Treasurer

09

Appoint the Auditor

Kelly Storie,
Board Treasurer

10

Budget 2026-27

Kelly Storie,
Board Treasurer

Kaye Grant,
Co-Executive Director

11

Resolutions

Morteza Amiri, Governance Committee

CWCF
FCCT

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Director Elections

Morteza Amiri,
Governance Committee

13

Announcements

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Other Business

15

Adjourn

Agenda
ordre du jour

Approve 2025 Minutes
adoption du procès-verbal 2025

Tara Williams
Board Co-President

Annual Record: co-op procurement
Record annuel: l'approvisionnement coopératif

Kaye Grant
Co-Executive Director

Website Hosting
CanTrust Hosting Worker Co-op

Strategic Plan Development
Ablaze Services Worker Co-op

Insurance
Co-operators

Financial Services
Divided between:
Valley Credit Union, Nova Scotia, &
Servus Credit Union, Alberta

Interpretation & Translation
L'Argot Co-op, Quebec

CWCF was the first partner of SEIZE's Coops4Coops

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Co-Presidents' Report
Rapport des co-président.e.s

Tara Williams and Martin Van Den Borre
Board Co-Presidents

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CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Executive Directors' Report
rapport de la co-direction générale

Christine Clarke and Kaye Grant
Co-Executive Directors

Hazel Corcoran
Outgoing Executive Director

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CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Strategic Plan 2026-2029
Plan stratégique 2026-2029

Focus	What	Outcome
Build Stable Funding And A Strong Organization	CWCF will build long-term, continuing funding and a strong organization so we can keep supporting our mission.	CWCF has the funding, systems and leadership to do its work and adapt to the economic changes.
Provide Strong Support For Worker Co-operatives	CWCF will focus on the services that support worker co-operatives to start, grow, and succeed.	Worker co-ops get the help that they need to support their businesses to be successful. This will make stronger worker co-ops across Canada.
Build A Strong, Connected And Inclusive Movement	CWCF will strengthen the worker co-operative movement across Canada. We will build connections, bring people together and make sure people from all backgrounds and communities feel welcome and supported.	A more connected and representative worker co-op movement. A leader for the rest of the co-operative world.

Member Development and Education
Développement et éducation des membres

Worker Co-op Finance 101 and **Finance 201 (in two parts)** were offered.

Worker Co-ops Introduction 101 and Governance 101 are being adapted for self-paced learning.

Member Check-ins
Conducted 13 member check-in meetings.

CWCF welcomed 11 new worker co-op members in 2025-26

Government Relations
Relations avec les gouvernements

CWCF successfully lobbied the federal government to make permanent an incentive for business owners to sell to their workers as worker co-ops as well as employee-ownership trusts (EOTs), with support from Canada Co-op.

The incentive is a $10 million capital gains tax exemption for business owners who sell to their workers as a worker co-operative. This was announced in the spring economic statement, 2026 and has now been enacted.

CWCF aligned more closely with Canada Co-op on government relations positions, notably to advocate for a new Co-operative Investment Fund.

Programs and Services
Programmes et services

Technical Assistance Grants
9 grants were awarded for approximately $25,000.

Racial Justice
$6,650 was awarded in JEDDI grants and bursaries.

Tenacity Works
Investment Fund
4 CEBA Loans with Members

Common Good Capital (CGC)
~ $60 Million under administration
2,333 RRSP contracts
207 TFSA contracts

CGC Growth Feasibility Plan
Received support to hire Propel Impact interns to draft plan to position and promote CGC.

Communications

Blogs: 10

Social Media: 116 different posts across Instagram, Facebook, LinkedIn and Bluesky

Newsletters: 10 regular newsletters, 1 post conference newsletter and 4 special newsletters

Member Profile Spotlights: 10



Financial Report
le rapport financier

Kelly Storie
Board Treasurer

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Audited Financial Statements
États financiers audités

Financials
Etats financiers

Statement of Revenues and Expenditures		
September 2025 - August 2026		
	2026	2025
Total Revenues	$756,996	$728,532
Total Expenses	$752,272	$781,845
Operations Income	$4,724	($53,313)
Loan recovery /write-	($3,054)	($10,131)
Net Income (Loss)	$1,670	($63,444)

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Financials
États financiers

Statement of Fnancial Position			
Year Ended August 2026			
		2026	2025
Assets	Current	$777,472	$721,320
	Long-term	$8,360,701	$7,913,820
Total Assets		$9,138,173	$8,635,140
Liabilities	Current	$102,840	$52,995
	Trust Funds Payable	$8,109,269*	$7,657,751*
	Long Term Debt	$0	$0
	Mark Goldblatt Fund	$25,000	$25,000
Member Equity / General Reserve	Tenacity Fund	$227,686	$239,401
	CWCF	$673,378	$659,993
Total Liabilities and Member Equity		$9,138,173	$8,635,140

**This is held in trust by CWCF, but it belongs not to CWCF but to the CGC investors.*

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Auditor Appointment
Nomination du vérificateur financier

Kelly Storie
Board Treasurer

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Budget
Le budget

Kaye Grant
Co-Executive Director

Kelly Storie
Board Treasurer

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Budget
le budget

Canadian Worker Co-op Federation Consolidated Budget 2026-2027			
Revenue	**Federation**	**Fund**	**Total**
Membership Dues Revenue	25,150		25,150
Provision of Services Revenue	156,823		156,823
Grant & Donation Revenue	16,500		16,500
CGC Revenue	488,049		488,049
Special Projects Revenue	-		-
Conference Revenue	24,000		24,000
Interest & Dividends	11,721		11,721
Misc/Other Revenue	-		-
Fund Revenue		4,247	4,247
			-
Total Revenue	**722,242**	**4,247**	**726,489**
			-
From Reserves	151,032	18,057	169,089
Total Revenues with Reserves	**873,274**	**22,304**	**895,578**
			-
Expenses			-
Staff Compensation Expenses	287,534		287,534
Board Compensation & Expenses	35,500		35,500
Fees for Services	102,243		102,243
General Operating Expenses	28,060		28,060
CGC Expenses	265,797		265,797
Total Member Services Expenses	104,321		104,321
Conference Expenses	23,458		23,458
Banking / Fee Expenses	2,000		2,000
Misc Projects/Other Expenses	24,361		24,361
Fund Operating Expenses		21,304	21,304
Fund Development Expenses		-	-
Fund Investment Losses		1,000	1,000
			-
TOTAL EXPENSES	**873,274**	**22,304**	**895,578**
Surplus/Deficit	**0**	**(0)**	**0**

Resolutions
Résolutions

Morteza Amiri

Governance Committee

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Resolution 1 / La 1ère résolution

Whereas there are increasing numbers of worker co-operatives which cross borders, and

Whereas it makes sense to the Board to enable inclusion of worker co-ops which are incorporated outside of Canada but have members in Canada,

Now be it resolved that the CWCF bylaws be amended by adding the underlined text, in Article 2:

"3. Each Regular Member must be a corporate entity whose eligibility for membership has been confirmed by the Directors, and which …

f. is an international co-operative, i.e. incorporated outside of Canada as a co-operative or similar enterprise controlled democratically by its workers, and would fit one of the definitions in this Article 2, section 3a through 3e, if it were incorporated in Canada, and which has one or more member(s) ordinarily resident in Canada."

and

Now be it further resolved that the CWCF bylaws be amended by adding the underlined text, in Article 2:
7. Dues

“c. Regular Members which are international (having some members in Canada and some outside of the country) pay dues based on payroll globally, but upon request may pay dues based on payroll and other compensation only for work by those ordinarily resident in Canada, as defined by the Income Tax Act.”

Resolution 2 / La 2e résolution

Whereas the CWCF Board believes that it would be strengthened by having the capacity to appoint up to two at-large board members which have lived experience with a variety of diversities, and

Whereas this change is in keeping with CWCF's strategy to help to build the Solidarity Economy and to become more just, diverse, and inclusive,

Now be it resolved that *the following definitions be added to Article 1:*

"9. "Diversity" means the inclusion of members from a variety of backgrounds, with particular attention to representation in the Federation of members from equity-denied groups, including but not limited to women, youth, LGBTI2S (lesbian, gay, bisexual, transgender, intersex and two-spirit) communities, Indigenous peoples, racialized, ethno-cultural and religious groups, and persons with disabilities. Diversity is to be interpreted consistent with the evolving nature of equity issues.

10. "Equity" means the ongoing process of identifying and overcoming barriers to achieve equal outcomes in the worker cooperative system and full participation in the worker cooperative community, which requires focusing on inclusion, diversity and accessibility;" and

Now be it further resolved that this section be added to Article 4.:

"2. A director shall:

a. Be in one of the following categories: ….
iv. up to two directors may be appointed by the Board to ensure sufficient representation of lived experience as members of equity-denied groups, as defined in the definition of Diversity in Article 1;"

Resolution 3 / La 3e résolution

Whereas having all declared candidates for the Board known ahead of the AGM gives delegates more time to make a decision on who to support, and

Whereas it is logistically challenging for the Board and staff to manage last-minute nominations,

Now be it resolved that the following section of Article 4 be amended as follows:

"4. **<u>Deadline for</u>** ~~**Other**~~ Nominations. **The deadline for nominations to the board is one week before** ~~**All delegates will have the opportunity to make additional nominations for the Board, either in advance or from the floor of**~~ the annual general meeting."

Resolution 4 / La 4e résolution

Whereas in the case of business corporations which function as worker co-ops (which are eligible members), CWCF has not made a practice of requiring them to change their incorporation status, and not requiring this enables more flexibility,

Now be it resolved that the following section be removed from Article 2:

"3. Each Regular Member must be a corporate entity… which is incorporated pursuant to the Canada Business Corporations Act *(or similar)*...

~~**and**~~

~~**which has stated the intention of incorporating under the Act or similar co-operative legislation in any of the provinces or territories of Canada, within three (3) years of the application for Membership;**~~ **or"**

Now be it further resolved that the following sentence be removed in Article 2, section 3, in the paragraph following f:

“~~**However, any Member admitted under Section 3, Paragraph b or c must agree to work with the Federation to lobby for legislative changes which would allow the Member to convert to a co-operative within its jurisdiction of incorporation.**~~”

Resolution 5 / La 5e résolution

Whereas there is a need to update certain housekeeping items in the bylaws.

Now be it resolved that the following changes be made to the bylaws:
Article 1, Canada Co-operatives Act be named "**Canada Cooperatives Act**" (without hyphen);
Article 1, "good standing" become "**Good standing;**" and
Article 2, section 3c., Canada Corporations Act be renamed "**Canada Not-for-Profit Corporations Act.**"

Other Resolutions
Autres Résolutions

Morteza Amiri

Governance Committee

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Director Elections
Élections des administrateur.trice.s

Morteza Amiri

Governance Committee Member

Kaye Grant, Co-Executive Director and

Ben Rackow, Conference Assistant

Scrutineers

Voting delegates ONLY will have received a link for electronic voting.

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Director Elections
Élections des administrateur.trice.s



Kelly Storie



Tara Williams

CWCF FCCT
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Announcements: Next AGM
Annonces: Prochaine AGA

Christine Clarke and Kaye Grant

Co-Executive Directors

CWCF FCCT
CANADIAN WORKER CO-OP FEDERATION
FÉDÉRATION CANADIENNE DES COOPÉRATIVES DE TRAVAIL

Other Business
Questions diverses

Tara Williams

Board Co-President

Questions?

des questions?

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Adjourn Meeting
Clôture de la réunion

Tara Williams

Board Co-President

Adjourn

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